RESOLUTION 26-108

RESOLUTION RATIFYING THE MEMORANDUM OF AGREEMENT WITH LOCAL 125 TEAMSTERS AMENDING THE FEBRUARY 26, 2026, MEMORANDUM OF AGREEMENT ON THE IMPLEMENTATION OF A HIGH-DEDUCTIBLE HEALTH PLAN

WHEREAS, RVRSA and Local 125, International Brotherhood of Teamsters, are parties to a collective negotiation's agreement having an effective term of January 1, 2024, through December 31, 2027; and

WHEREAS, the duly authorized negotiators for RVRSA and Local 125, International Brotherhood of Teamsters, have agreed upon terms for an amendment to that collective negotiations agreement, which terms are set forth in the "Memorandum of Agreement Amending the February 26, 2026, Memorandum of Agreement on the Implementation of a High-Deductible Health Plan," dated November 11, 2026, and attached hereto; and

WHEREAS, RVRSA has been informed that the terms of the aforesaid Memorandum of Agreement have been duly ratified by the membership of Local 125 International Brotherhood of Teamsters; and

WHEREAS, the RVRSA Board of Commissioners has determined that it is in the best interests of RVRSA and of the public that the terms of the aforesaid Memorandum of Agreement should be ratified, subject to the conditions and limitations set forth below.

NOW, THEREFORE, BE IT RESOLVED by the Rockaway Valley Regional Sewerage Authority as follows:

1. The terms and conditions set forth in the attached "Memorandum of Agreement Amending the February 26, 2026, Memorandum of Agreement on the Implementation of a High Deductible Health Plan," dated November 11, 2026, shall be and hereby are ratified by the RVRSA Board of Commissioners as an amendment to the collective negotiations agreement between RVRSA and Local 125, International Brotherhood of Teamsters that has an effective term of January 1, 2024, through December 31, 2027.

2. The Executive Director is authorized to prepare and execute the aforesaid Memorandum of Agreement, subject to any conditions and limitations set forth herein.

3. This Resolution shall take effect as provided by law.

I hereby certify that this Resolution was adopted at a special meeting of the Rockaway Valley Regional Sewerage Authority held on November 12, 2026.

On motion of Commissioner Schorno

and Second by Commissioner Howarth

And a Roll Call Vote as Follows:

Yeas: (8) Farrell, Hobbs, Howarth, Isselin, Janone, Lepore, Petrillo, and Schorno.

Nays: (0) None

Abstain: (0) None

Absent: (2) Sheehy and Zuppa.

Donald Farrell, Secretary