

RESOLUTION 26-033

RESOLUTION RATIFYING THE MEMORANDUM OF AGREEMENT WITH LOCAL 125 TEAMSTERS REGARDING THE HIGH DEDUCTIBLE HEALTH PLAN

WHEREAS, RVRSA and Local 125, International Brotherhood of Teamsters, are parties to a collective negotiations agreement having an effective term of January 1, 2024, through December 31, 2027; and

WHEREAS, the duly-authorized negotiators for RVRSA and Local 125, International Brotherhood of Teamsters, have agreed upon terms for an amendment to that collective negotiations agreement, which terms are set forth in the Memorandum of Agreement Regarding High Deductible Plan dated February 18, 2026 and attached hereto; and

WHEREAS, RVRSA has been informed that the terms of the aforesaid Memorandum of Agreement have been duly ratified by the membership of Local 125 International Brotherhood of Teamsters; and

WHEREAS, the RVRSA Board of Commissioners has determined that it is in the best interests of RVRSA and of the public that the terms of the aforesaid Memorandum of Agreement should be ratified, subject to the conditions and limitations set forth below.

NOW, THEREFORE; BE IT RESOLVED by the Rockaway Valley Regional Sewerage Authority as follows:

1. The terms and conditions set forth in the attached Memorandum of Agreement Regarding High Deductible Plan dated February 18, 2026 shall be and hereby are ratified by the RVRSA Board of Commissioners as an amendment to the collective negotiations agreement between RVRSA and Local 125, International Brotherhood of Teamsters that has an effective term of January 1, 2024, through December 31, 2027.
2. The Executive Director is authorized to prepare and execute the aforesaid Memorandum of Agreement, subject to any conditions and limitations set forth herein.
3. This Resolution shall take effect as provided by law.

I hereby certify that this Resolution was adopted at a special meeting of the Rockaway Valley Regional Sewerage Authority held on February 23, 2026.

On motion of Commissioner Schorno and Second by Commissioner Howarth

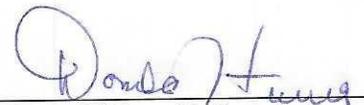
And a Roll Call Vote as Follows:

Yeas: (9) Andes, Farrell, Hobbs, Howarth, Isselin, Laverty, Schorno, Sheehy, and Zuppa.

Nays: (0) None

Abstain: (0) None

Absent: (1) Borough of Victory Gardens


Donald Farrell, Secretary