RESOLUTION 23-125

RESOLUTION RATIFYING TERMS OF SETTLEMENT WITH LOCAL 125, INTERNATIONAL BROTHERHOOD OF TEAMSTERS, FOR THE PERIOD JANUARY 1, 2024, TO DECEMBER 31, 2027

WHEREAS, RVRSA and Local 125, International Brotherhood of Teamsters, are parties to a collective negotiations agreement having an effective term of January 1, 2020, through December 31, 2023; and

WHEREAS, the duly-authorized negotiators for RVRSA and Local 125, International Brotherhood of Teamsters, have agreed upon terms for a successor agreement, which terms are set forth in the Memorandum of Agreement attached hereto; and

WHEREAS, RVRSA has been informed that the terms of the successor agreement, as set forth in the aforesaid Memorandum of Agreement, have been duly ratified by the membership of Local 125, International Brotherhood of Teamsters; and

WHEREAS, the RVRSA Board of Commissioners has determined that it is in the best interests of RVRSA and of the public that the terms of the successor agreement should be ratified, subject to the conditions and limitations set forth below.

NOW, THEREFORE, BE IT RESOLVED by the Rockaway Valley Regional Sewerage Authority as follows:

- 1. The terms and conditions set forth in the attached Memorandum of Agreement shall be and hereby are ratified by the RVRSA Board of Commissioners as the final terms of settlement for a successor to the collective negotiations agreement between RVRSA and Local 125, International Brotherhood of Teamsters, that is scheduled to expire on December 31, 2023.
- 2. The Executive Director is authorized to prepare and execute a collective negotiations agreement for the period January 1, 2024, through December 31, 2027, incorporating the final terms of settlement set forth herein, subject to any conditions and limitations set forth herein.
- This Resolution shall take effect as provided by law.

I hereby certify that this Resolution was adopted at a regularly scheduled meeting of the Rockaway Valley Regional Sewerage Authority held on <u>December 14, 2023</u>.

On motion of: Commissioner Howarth Second by: Commissioner Cegelka

Resolution 23-125

and a Roll Call Vote as Follows:

Yeas (8) Andes, Cegelka, Farrell, Howarth, Isselin, Laverty, Potter, and Schorno.

Nays: (0) None Abstain: (0) None

Absent: (2) Corbett and Zuppa.

Donald Farrell Board Secretary