

RESOLUTION 22-046

RESOLUTION AMENDING RESOLUTION 21-105, ADOPTING A VACCINATION/WEEKLY COVID TESTING MANDATE FOR RVRSA EMPLOYEES, ADOPTING A FINANCIAL INCENTIVE PROGRAM FOR NON-UNION RVRSA EMPLOYEES AND AUTHORIZING NEGOTIATION OF THE SAME FINANCIAL INCENTIVE FOR UNIONIZED RVRSA EMPLOYEES

WHEREAS, on September 9, 2021, the RVRSA Board of Directors enacted Resolution 21-105, Adopting a Vaccination/Weekly COVID Testing Mandate for RVRSA Employees, Adopting a Financial Incentive Program for Non-Union RVRSA Employees and Authorizing Negotiation of the Same Financial Incentive For Unionized RVRSA Employees; and

WHEREAS, the RVRSA Board of Directors deems it appropriate to keep Resolution 21-105 in effect, but also to make amendments thereto in accordance with current Centers for Disease Control and Prevention (CDC) Guidelines on vaccinations, New Jersey Board of Health recommendations, and the current Executive Orders issued Governor Philip D. Murphy in connection with the COVID-19 state of emergency.

NOW, THEREFORE, BE IT RESOLVED by Rockaway Valley Regional Sewerage Authority on this 14th day of April, 2022, as follows:

1. The Recitals set forth above are incorporated into this Resolution by reference.
2. Effective fourteen (14) days from the date stated above, the term, "fully vaccinated," as utilized in Resolution 21-105 shall be deemed amended to read, "fully vaccinated and up to date." In accordance with current CDC definitions, "fully vaccinated" means a person has received all recommended doses in their primary series of COVID-19 vaccine. "Up to date" means a person has received all recommended doses in their primary series COVID-19 vaccine, and a booster dose when eligible.
3. An employee, otherwise eligible for a booster, who is unable to receive a booster within fourteen (14) days of the date stated above, because he or she was recently infected with COVID-19, will have until he or she becomes able to receive a booster in order to meet the definition of "up to date."
4. In the event that the CDC amends, updates or revises its definitions of "fully vaccinated" and "up to date," the definitions contained in Resolution 21-105 and in this Resolution shall be deemed to be likewise amended, updated, or revised accordingly.

5. The Executive Director is hereby authorized to negotiate the provisions set forth above with the authorized representative of IBT Local 125 to the extent any such provisions require negotiation under applicable law.
6. The provisions of Resolution 21-105 remain in full force and effect except as expressly stated otherwise herein. In case of conflict between Resolution 21-105 and the express terms of this Resolution that cannot otherwise be reconciled, the express terms of this Resolution shall control, but only to the extent of said conflict.
7. This Resolution shall take effect immediately, and shall remain in effect until amended, modified or repealed.

I hereby certify that this Resolution was adopted at a meeting of Rockaway Valley Regional Sewerage Authority held on the 14th of April, 2022.

On motion of Commissioner Schorno

Seconded by Commissioner Andes

And a Roll Call Vote as Follows:

Yeas: (6) Andes, Cegelka, Corbett, Isselin, Laverty, and Schorno.

Nays: (1) Guadagno

Abstain: (0) None

Absent: (3) Farrell, Howarth, and Zuppa.


Michael Guadagno, Board Secretary