

RESOLUTION 18-089

**RESOLUTION RATIFYING TERMS OF SETTLEMENT
WITH LOCAL 125, INTERNATIONAL BROTHERHOOD
OF TEAMSTERS, FOR THE PERIOD JANUARY 1, 2018 TO
DECEMBER 31, 2019**

WHEREAS, RVRSA and Local 125, International Brotherhood of Teamsters, were parties to a collective negotiations agreement having an effective term of January 1, 2013, through December 31, 2017; and

WHEREAS, the duly-authorized negotiators for RVRSA and Local 125, International Brotherhood of Teamsters, have agreed upon terms for a successor agreement, which terms are described in greater detail below; and

WHEREAS, in conjunction with their agreement on the terms of a successor agreement, the parties have agreed upon terms that shall result in the settlement and withdrawal of all grievances, demands for arbitration and unfair practice charges that the parties had pending against one another that remained unresolved as of the expiration of their January 1, 2013, through December 31, 2017, collective negotiations agreement; and

WHEREAS, RVRSA has been informed that the terms of the successor agreement, as described in greater detail below, have been duly ratified by the membership of Local 125, International Brotherhood of Teamsters; and

WHEREAS, the RVRSA Board of Commissioners has determined that it is in the best interests of RVRSA and of the public that the terms of the successor agreement should be ratified, subject to the conditions and limitations set forth below.

NOW, THEREFORE, BE IT RESOLVED by the Rockaway Valley Regional Sewerage Authority as follows:

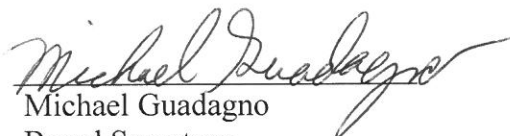
1. The following terms shall be and hereby are ratified by the RVRSA Board of Commissioners as the final terms of settlement for a successor to the collective negotiations agreement between RVRSA and Local 125, International Brotherhood of Teamsters, that expired on December 31, 2017:
 - a. Term of agreement: January 1, 2018 to December 31, 2019.
 - b. The hourly base rates of pay for each job title set forth in Article XIV, Sections A and B, of the parties' expired collective negotiations agreement, (exclusive of stipends, differentials and other adjustments to hourly base rates of pay), shall increase by 2.0% effective and retroactive to January 1, 2018, and shall increase by an additional 2.0% effective January 1, 2019.
 - c. All other terms and conditions of employment contained within the parties' January 1, 2013, through December 31, 2017, collective negotiations agreement shall remain unchanged.

2. The foregoing ratification is conditioned upon the parties' final execution of an agreement resulting in the settlement and withdrawal of all grievances, demands for arbitration and unfair practice charges that the parties had pending against one another that remained unresolved as of the expiration of their January 1, 2013, through December 31, 2017, collective negotiations agreement, ("Global Settlement"), with such Global Settlement to be for a total dollar amount not to exceed \$8,000.00.
3. The Executive Director is authorized to prepare and execute a collective negotiations agreement for the period January 1, 2018, through December 31, 2019, incorporating the final terms of settlement set forth herein, subject to any conditions and limitations set forth herein, and also to execute the Global Settlement as herein described.
4. This Resolution shall take effect as provided by law.

I hereby certify that this Resolution was adopted at a regularly scheduled meeting of the Rockaway Valley Regional Sewerage Authority held on August 9, 2018.

On motion of Michael Guadagno
Seconded by John Cegelka
and a Roll Call Vote as Follows:

Yeas: (8) Andes, Cegelka, Guadagno, Isselin, Lowell, Rossi, Schorno, Vincitore
Nays: (0) None
Abstain: (0) None
Absent: (2) Corbett and Recchia


Michael Guadagno
Board Secretary