

**Resolution 14-080**

**RESOLUTION AUTHORIZING ADOPTION  
OF AMENDMENT TO THE PERSONNEL MANUAL FOR THE  
ROCKAWAY VALLEY REGIONAL SEWERAGE AUTHORITY REGARDING  
WORKER'S COMPENSATION POLICIES AND PROCEDURES**

**WHEREAS**, the Board of the Rockaway Valley Regional Sewerage Authority (RVRSA), has developed a Personnel Manual entitled, "Personnel Manual- Policies and Procedures" (Personnel Manual); and

**WHEREAS**, the RVRSA is desirous of amending the Personnel Manual regarding Worker's Compensation Policies and Procedures to delete the language currently contained at Section 4, page 3 of 4 entitled "Worker's Compensation" and amend the section consistent with the language set forth at Appendix A, attached hereto and made a part hereof, establishing the policies and procedures relevant to the provision of medical and financial assistance to employees who have been injured on the job; and

**WHEREAS**, in accordance with its terms, with respect to unionized workers, the Worker's Compensation Policies and Procedures set forth at Appendix A shall be applied and enforced consistent with the requirements of the New Jersey Public Employer-Employee Relations Act, N.J.S.A. 34:13A-1, et seq. To the extent any provision of the attached Worker's Compensation policy establishes a new mandatorily-negotiable term or condition of employment, or modifies an existing mandatorily-negotiable term or condition of employment, that provision shall not be operative as to any employee covered by a collective negotiation agreement until it is negotiated with, and agreed to by, that employee's collective negotiations representative; and

**WHEREAS**, said Manual and Attachment A have been reviewed and approved by RVRSA's Labor Counsel, Stephen E. Trimboli, Esq. of the firm of Trimboli & Prusinowski, LLC.

**NOW THEREFORE BE IT RESOLVED** by the Rockaway Valley Regional Sewerage Authority that Section 4 entitled Worker's Compensation, of the RVRSA "Personnel Manual – Policies and Procedures" is hereby deleted in its entirety and replaced by the language set forth at Appendix A, entitled "Worker's Compensation", attached hereto and made a part hereof. Except as specifically amended hereby, the terms and conditions of the RVRSA "Personnel Manual – Policies and Procedures" remain in full force and effect.

I hereby certify that this Resolution was adopted at a meeting of the Rockaway Valley Regional Sewerage Authority held on September 11, 2014

On motion of Glenn Corbett

Seconded by Michael Guadagno


And a Roll Call Vote as Follows:

Yeas: (9) Andes, Cegelka, Corbett, Guadagno, Recchia, Schaefer, Schorno, Secco and Vincitore

Nays: (0) None

Abstain: (0) None

Absent: (1) Lowell

  
Michael Guadagno  
Board Secretary