

**Resolution 11-025**

**RESOLUTION RE-AUTHORIZING INCENTIVES  
TO QUALIFIED EMPLOYEES WHO  
OPTS TO WAIVE FOR HEALTH BENEFITS  
UNDER THE STATE HEALTH BENEFIT PLAN (SHBP)**

**WHEREAS**, the local government unit (Rockaway Valley Regional Sewerage Authority (RVRSA) desires to continue to permit an employee to waive the health coverage offered by the State Health Benefits Program (SHBP) if the said employee is eligible for any other health care coverage; and

**WHEREAS**, the local government unit (RVRSA) may continue to permit its employees who are eligible for other health care coverage to waive their employee health benefit coverage under the SHBP, and receive an incentive; and

**WHEREAS**, the local government unit (RVRSA) recognizes that such incentives cannot exceed 50% of the amount saved by the employer (RVRSA) for those employees who have filed waiver prior to May 21, 2010, and not to exceed 25% for waiver filed after such date, or \$5,000.00 whichever is less; and

BE RESOLVED BY THE ROCKAWAY VALLEY REGIONAL SEWERAGE AUTHORITY as follows:

1. That under Chapter 189, P.L. 2001 municipal authorities are included to permit employees to waive their group health benefits under the SHBP in exchange for an agreed-upon incentive.
2. That the RVRSA establishes the maximum incentive to be given back to its employees under the waiver of health benefits shall not exceed more than 50% of the amount saved by the RVRSA for waiver filed prior to May 21, 2010, and 25% incentive or \$5,000.00 whichever is less, for waivers filed after such date.
3. That this resolution shall not contravene any of the provisions which may be promulgated in Chapter 2, PL 2010 which may be effective as of May 21, 2010, or revisions thereof.
4. That B. K. Sandy Thai, Chief Financial Officer of the RVRSA is authorized to disburse the incentives to those employees who qualify to receive the waiver of health of benefits under this provision of the law.

Consent Agenda

These Resolutions were adopted on a consent agenda at a re-organization meeting of the Rockaway Valley Regional Sewerage Authority on February 10, 2011

On the motion of Glenn Corbett

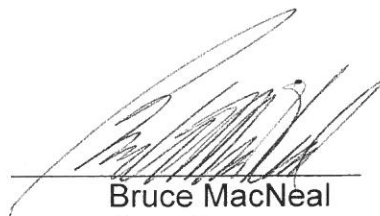
Second by Michael Guadagno

Yeas: (8) Cegelka, Corbett, Guadagno, Klingener, Lowell, MacNeal, Schaefer, Schorno

Nays: (0) None

Abstain: (0) None

Absent: (2) Secco and Schulman

A handwritten signature in black ink, appearing to read "Bruce MacNeal", is written over a horizontal line.

Bruce MacNeal  
Secretary