

Resolution 10-046

RESOLUTION TO PROVIDE FOR CONFORMANCE OF CHAPTER 2, P.L. 2010
STATURORY REQUIREMENT IN APPLYING TERMS OF A COLLECTIVE
BARGAINING AGREEMENT TO NON-ALIGNED EMPLOYEES OF THE RVRSA

WHEREAS, the Rockaway Valley Regional Sewerage Authority (RVRSA) office and management personnel is classified as non-aligned employees and thereby not covered by a collective bargaining agreement; and

WHEREAS, the RVRSA plant operating personnel is classified as aligned employees, and are operating under a fully ratified collective bargaining agreement with Local Teamsters 125, which collective agreement contract shall expire on December 31, 2012; and

WHEREAS, the Local Unit Health Benefits Programs allows a Local Unit employer to exercise its discretion to apply the terms of an existing bargaining agreement to the non-aligned employees of the RVRSA for the purpose of providing conformance with the recent changes in Chapter 2, P.L. 2010.

NOW, THEREFORE, BE IT RESOLVED, by the Rockaway Valley Regional Sewerage authority as follows:

1. The RVRSA in fairness, hereby exercises its discretion to apply the terms of the existing collective bargaining agreement to the non-aligned employees for the purpose of conformance to changes in Chapter 2, P.L. 2010.
2. This discretionary action shall not survive the existing bargaining agreement which shall expire on December 31, 2012, at which point in time the minimum 1.5% of base salary toward health benefit contribution shall be applicable to both aligned and non-aligned employees of the RVRSA.
3. That no action taken herein shall contravene any of provisos contained in the recently adopted Chapter 2, P.L. 2010, or any subsequent revisions thereof.

I hereby certify that this Resolution was adopted at a meeting of the Rockaway Valley Regional Sewerage Authority on June 10, 2010.


On motion of Joseph Lowell
Seconded by John Cegelka

Yeas: (6) Cegelka, Klingener, Lowell, MacNeal, Schorno, Secco

Nays: (1) Corbett

Abstain: (0) None

Absent: (3) Guadagno, Schaefer, Schulman



Bruce W. MacNeal
Secretary