

**RESOLUTION TO ADOPT REVISED  
ROCKAWAY VALLEY REGIONAL SEWERAGE AUTHORITY  
PERSONNEL MANUAL POLICIES AND PROCEDURES**

**WHEREAS**, the Rockaway Valley Regional Sewerage Authority (RVRSA) Personnel Manual Policies and Procedures were issued on April 30, 2008; and

**WHEREAS**, whereas RVRSA is desirous of updating this Personnel Manual; and

**WHEREAS**, upon recommendation of its attorneys Joseph J. Maraziti, Jr. and Charlene M. Arrington, Esq., RVRSA has amended and supplemented portions of this Personnel Manual relating to use of RVRSA property; and

**WHEREAS**, RVRSA has also amended portions to address employee benefits provisions to bring them into compliance with current law and to refine the employee complaint investigation policies; and

**WHEREAS**, the Revised Personnel Manual is attached hereto and made a part hereof.

**NOW THEREFORE BE IT RESOLVED**, by the Rockaway Valley Regional Sewerage Authority, that the revisions to the Personnel Manual Policies and Procedures are hereby adopted, effective immediately.

**CERTIFICATION**

I hereby certify that this Resolution was adopted at a meeting of the Rockaway Valley Regional Sewerage Authority held on January 14, 2010

On motion of Glenn Corbett

Seconded by Joseph Lowell

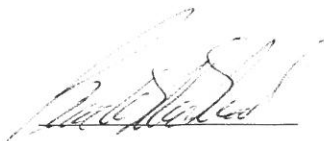
And a Roll Call Vote as follows:

Yeas: (8) Cegelka, Corbett, Eckstein, Lowell, MacNeal, Schaefer, Schorno, Secco

Nays: (0) None

Abstain: (0) None

Absent: (2) Guadagno and Schulman



Bruce W. MacNeal  
Secretary